



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

April 7, 2016

To: All Signatory Western and Central Washington Contractors

Re: **June 1, 2016 Wage and Fringe Benefit Allocation**
Laborers' Locals 292, 242, 440, 252 and 348

Ladies and Gentlemen:

Effective June 1, 2016 through May 31, 2017, there is a previously negotiated increase in the Laborers' total package for all classifications and from that increase there has been a ten cent (\$0.10) per hour allocation to Health & Welfare, a ten cent (\$.10) per hour allocation to Pension, a five cent (\$0.05) per hour allocation to Training and a two cent (\$0.02) per hour allocation to LECET.

The increases and allocations are effective June 1, 2016 and a complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

Don McLeod, Jr.
Business Manager &
Secretary-Treasurer

cc: Local Unions
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opeiu#8

WESTERN/CENTRAL WASHINGTON
JUNE 1, 2016
WAGE AND FRINGE BENEFIT RATES

<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
1	\$24.03	\$20.42
2A	27.53	23.42
2B	30.19	25.48
General Laborer 3	34.42	25.64
4	35.26	26.26
5	35.83	26.71
6 (Tunnel Work)	35.83	26.71

Fringe Benefit Rates:

Health & Welfare	\$6.20
Pension	3.90
Apprenticeship/Training	.60
Apprenticeship/Training – Tunnel	.10*
(WA)LECET	.13
WCISAP	.06
(Washington Construction Industry Substance Abuse Program)	

*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the \$.60 Apprenticeship/Training contribution.

REMINDER: Under the provisions of Article 22, Pre-Determined Wage Rate Projects, you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is the lesser.

Deductions: (These deductions are included in wages)

Credit Union	\$1.05
Dues	\$1.33

Apprenticeship Rates (Based on Group 3 - General Laborer)

<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs 60%	\$20.65	\$15.38
1001 - 2000 hrs 70%	24.09	17.95
2001 - 3000 hrs 80%	27.54	20.51
3001 - 4000 hrs 85%*	29.26	21.79
4001 - 5000 hrs 90%	30.98	23.08
5001 - 6000 hrs 95%*	32.70	24.36

*These rate levels apply only to those apprentices who are in the 6000 hour program.

**For those apprentices registered in the program prior to June 1, 2012, the hour range for 90% is still 3001-4000 hours.

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.

NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website www.NWLABORERS.org