



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

July 7, 2015

TO: All Eastern Washington Signatory Contractors

RE: New Group XI Classification and Wage Rate/Laborers' Local #238 and #348
Heavy/Highway and Building Construction Labor Agreement

Ladies and Gentlemen:

This letter will serve as a supplement to the recent June 1, 2015 Wage Increase and Fringe Benefit Allocation letter you received from this office. A copy of a Memorandum of Understanding between the Inland Northwest AGC, Inc. and this District Council is on the back of this letter and represents a negotiated change between the parties amending Schedule "A" (1) Pasco of the Eastern Washington and Northern Idaho Master Labor Agreement effective March 1, 2015. The new Group is for Group XI, Rad Con Technician and Industrial Hygienist. The wage and fringe benefit contributions effective June 1, 2015 are listed below:

Group XI	June 1, 2015
Rad Con Technician	\$43.14
Industrial Hygienist	\$43.14
Rad Con Technician/Industrial Hygienist*	

*Workers who are dual certified and performing both Rad Con Technician and Industrial Hygienist duties on the same project shall receive \$2.00 per hour over Group XI.

Fringe Benefits:	
Health & Welfare	\$6.10
Pension	\$4.50
Training	\$0.55
LECET	\$0.08

Deductions:	
Credit Union	\$1.00
Union Dues	\$1.30
LPL+	\$0.03

+Deduct from net wages only with written authorization from employee.

As with the previously received letter regarding wages effective June 1, 2015, please provide a copy of this information to your payroll department. If you have any questions regarding this new classification and the wage and fringe benefit information listed, please contact the Local Union in your area.

Sincerely,

Don McLeod, Jr.
Business Manager &
Secretary-Treasurer

cc: Laborer Locals 238 and 348
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opeiu#8

Memorandum of Understanding
between the
Inland Northwest AGC Inc.
and the
Washington and Northern Idaho District Council of Laborers

This Memorandum of Understanding (MOU) shall represent the changes negotiated on February 18, 2015 between the parties amending Schedule "A" (1) Pasco of the Eastern Washington and Northern Idaho Master Labor Agreement.

Effective March 1, 2015 a new Group XI is established under Schedule "A" (1) [REDACTED] for the work performed as Rad Technician and Industrial Hygienist.

The wage rates and fringe Benefits contributions shall be as listed below:

Group XI:	March 1, 2015	June 1, 2015
Rad Con Technician	\$42.71	\$.60
Industrial Hygienist	\$42.71	Subject to allocation
Rad Con Technician/ Industrial Hygienist*		of wages and fringes

* Workers that are dual certified and performing both Rad Con Technician and Industrial Hygienist duties on the same project shall receive \$2.00 over Group XI

Fringe Benefits:	March 1, 2015	June 1, 2015
Health and Welfare	\$6.00	subject to allocation
Pension	\$4.50	
Training	\$0.50	
LECEF	\$0.06	

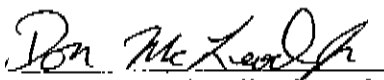
Deductions:

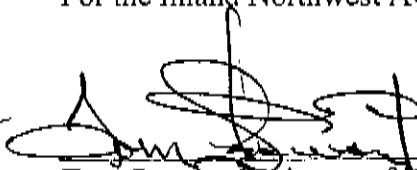
Credit Union	\$1.00
Union Dues	\$1.30
LPL	\$0.03

All Fringe Benefits and Deductions shall be the same as those established in the Master Labor Agreement.

For the Washington and Northern Idaho
District Council of Laborers

For the Inland Northwest AGC

 Date 3-10-15
Don McLeod Jr. Business Manager
& Secretary Treasurer

 Date 3-5-15
Tom Stewart Chairman of Bargaining